

# Leaving a Legacy

Session

**10**

This session seeks to embed business as ministry at the heart of your company.

# 10.1 Transforming your company's culture



## Prayer

*Open the session with a short time of prayer.*



## Teaching

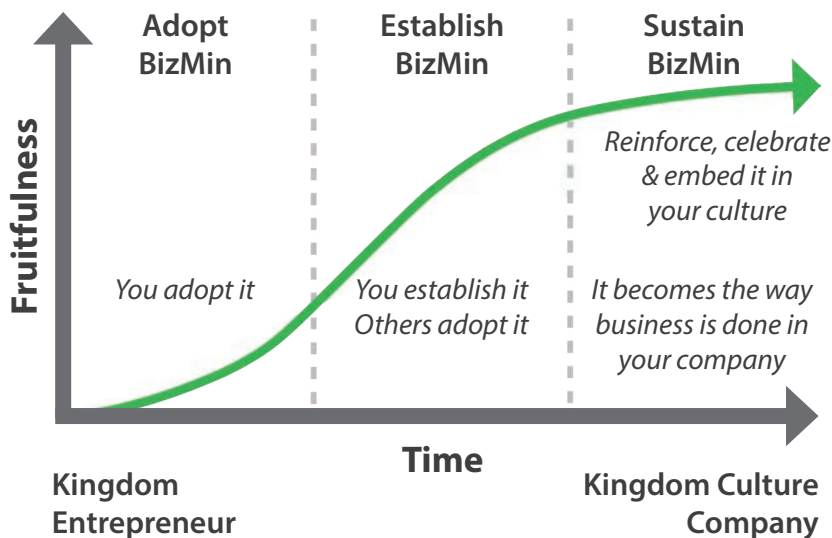
When you commit to doing business as ministry and are equipped to do business God's way, we hope that your mind will turn to how your personal transformation might affect the culture of your company. At the very least, you will want to ensure that your company is a place where a Biblical approach to business is able to flourish and prosper. Importantly, this is about more than you. It is about more than being a better Christian at work. In addition to transforming the way you do business, it is about redeeming the culture of your company, which is the way you and your company do business.

Your business is a separate legal entity with an identity, values and a culture of its own. This culture will determine how the company functions, how it is perceived and ultimately what kind of fruit it achieves in the world. Doing business as ministry is about cultural transformation. It is this that ensures your company will bear spiritual fruit that will last, even when your leadership ends.

Both you and your business are called to play a part in the ministry of business. Your business needs you to mould and lead it, changing its culture from the inside. If you are successful in this task, your business will become a context that helps nurture and sustain your own walk and witness. As importantly, it will also help to transform the lives of those around you, including your colleagues, customers and even your competitors. Finally, it will help to sustain your business as a Kingdom Business long after you have gone.

At BizMin we are seeking Kingdom Entrepreneurs who will make their business their ministry. A key responsibility of the Kingdom Entrepreneur is to embed a Biblical way of doing business in their company. This is the pursuit of what we call a Kingdom Culture Company.

The diagram below illustrates how your personal transformation can ultimately establish and sustain a Kingdom culture in your company, such that it bears spiritual fruit and becomes resilient enough to outlast the company's Christian founders. This is BizMin's goal.



## Reflection

Look at the diagram and mark where you and your company are on this journey, from Kingdom Entrepreneur to Kingdom Culture Company. In order to sustain this transformation in your own life and embed this in your company, it is helpful to regularly audit how you are doing. This is why we have created the BizMin Audit.

## 10.2 The BizMin Audit

### Transforming Business (Session 1)



#### Activity

Look back to the activity on Session 1.1 page 10 which explored the difference between the culture of business and the character of God and His Kingdom.

A Kingdom culture is often contrary to the prevailing business culture. We must actively swim against the tide if we are to see business transformed into a fruitful ministry and become part of a great move of God.



#### Reflection

Are you increasingly confident to swim against the tide of prevailing business culture and model a Kingdom Culture in your company?

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Is there evidence that this is influencing the behaviour of others?

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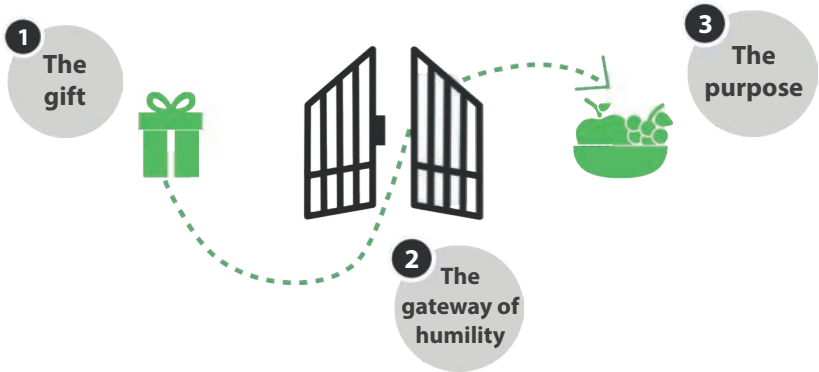
**Pledge 1 - I recognise that business needs transformation through a great move of God and I will seek to play my part.**





## Teaching

Joseph was spiritually gifted for business. Once he had learnt the essential ingredient of success and walked through the gateway of humility, his spiritual gifts were able to bear much fruit and achieve the primary purpose for which they were intended. Joseph demonstrated how God can achieve His purposes through gifted business leaders.



## Activity

Record below your abilities/ gifts and God's purpose for your company as recorded in Session 2.1 page 23 and Session 2.4 page 35.

Your abilities/ gifts

- 1 .....
- 2 .....
- 3 .....

God's purpose

- 1 .....
- 2 .....
- 3 .....

**Pledge 2 - I humbly acknowledge that it is God who has gifted me for His purposes.**



## Called to Business (Session 3)

God has a call on your life and has prepared you for a 'good work'. In Session 3, you established whether or not that was a call to business. We believe God is calling a new generation of Christian Entrepreneurs to do business as ministry. We hope you feel equipped to press on and take up that calling.



### Reflection

Are you called to do business as ministry?

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Are you prepared to do business as ministry?

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Are you committed to doing business as ministry?

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**Pledge 3 - I will take up the call to do business as ministry.**



## A Complete Ministry (Session 4)

At the core of BizMin is the idea that business should be transformed into a fruitful ministry. Our core belief is; if it is **your** business, it is also **your** ministry. A complete Christian ministry will 'carry forth Christ's mission in the world' through a spirituality that balances **Deed, Word** and **Spirit**.



### Reflection

Do you have examples of how you and your company are doing ministry in each area?

**Deed** .....

**Word** .....

**Spirit** .....

How might you and your company take practical steps to become a more complete ministry?

.....

.....

**Pledge 4 - I will make my business a complete ministry with equal emphasis on Deed, Word and Spirit.**



## The Creation Mandate (Session 5)

As Kingdom Entrepreneurs we must balance work with care so that our good works are sustainable. To do this successfully, we need to pursue a godly vision of prosperity.

The zone of  
Biblical prosperity



### Reflection

Are you living within the moral limits of Biblical prosperity?

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Is your business trading off and promoting a way of life that is sustainable within the moral limits of Biblical prosperity?

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**Pledge 5 - I will sustain fruitfulness by pursuing a Biblical vision of prosperity that balances work with care.**





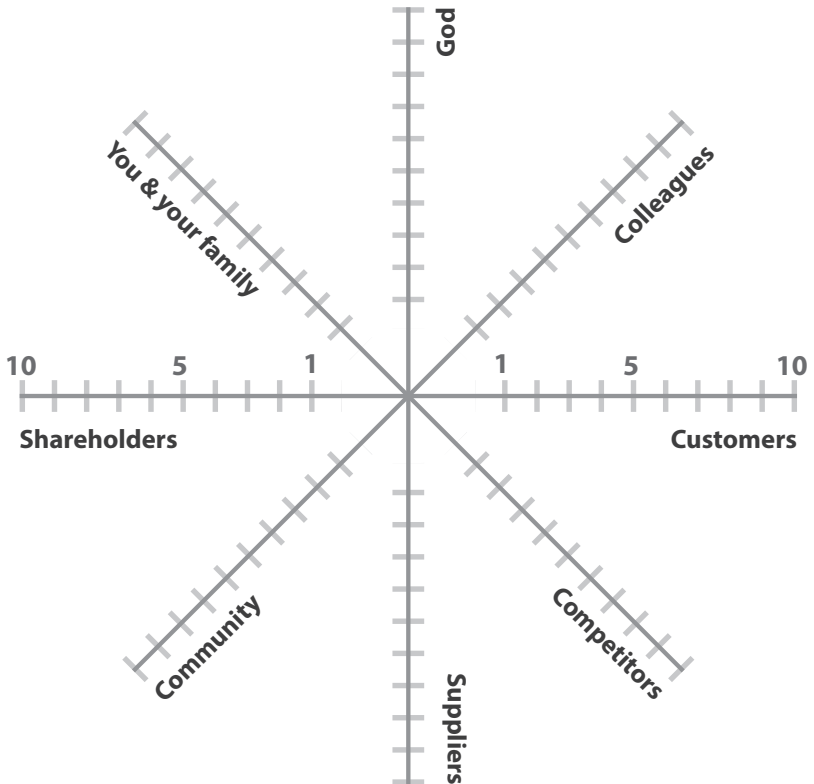
## The Great Commandment (Session 6)

A Kingdom Business will demonstrate love for God, our business neighbours and ourselves.



### Activity

On the diagram below, mark how you and your company are currently expressing love. Join up the dots to reveal the current 'shape' of your company. Who is receiving the most love? Who might you need to love more?



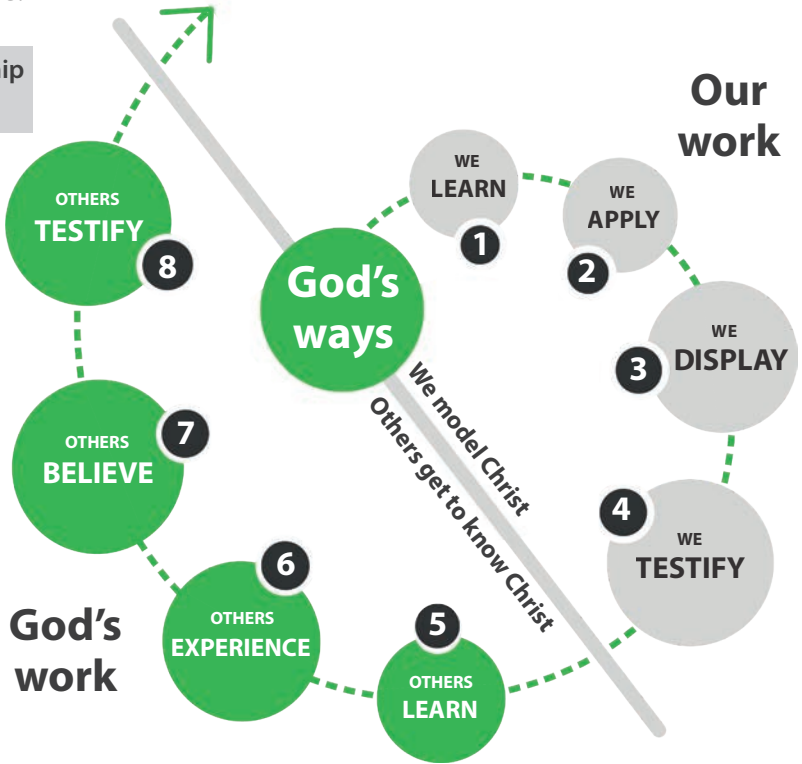
**Pledge 6 - I will love God, my neighbours and myself, in and through my business.**



## The Great Commission (Session 7)

A Kingdom Business will do good work that wins the respect of those with whom it works. It will model Christ and help both us and others to know Christ and become more Christ-like.

The discipleship process



### Reflection

Are you modelling Christ at work?

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**Pledge 7 - I will not be ashamed of the gospel and will respectfully model Christ at work.**



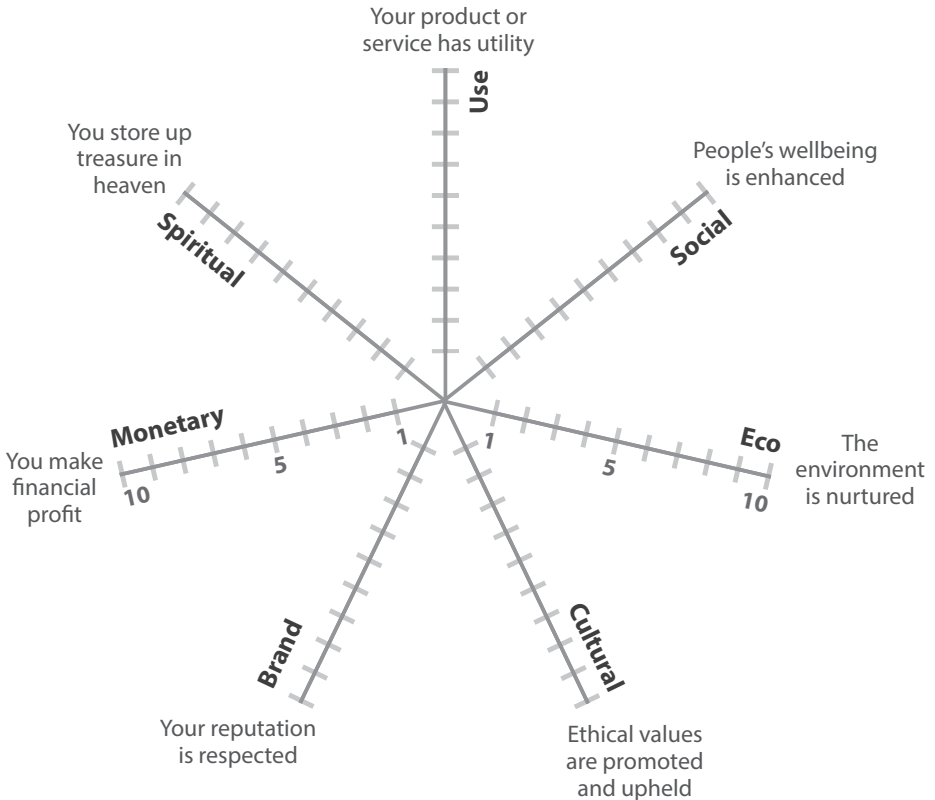
## Profiting through Purpose (Session 8)

If we are to prosper in business, we must master money. We must proactively pursue purpose before profit, adding value across multiple bottom lines. A generous spirit should underpin all that we do.



### Activity

On the diagram below, mark the impact you and your company is currently making in each area of value.

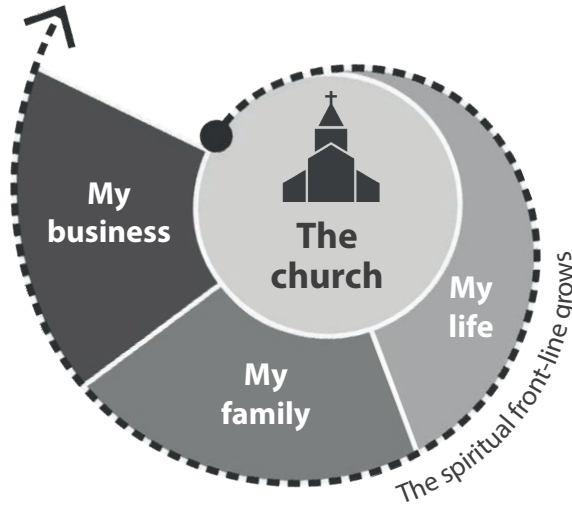


**Pledge 8 - I will profit through purpose and will be extravagantly generous with all that I receive.**



## A Fruitful Ministry (Session 9)

As Christ-like leaders, we must recognise our place in God's hierarchy. We must remain both under Christ and in Christ. Out of this we can serve others and **prayerfully** lead our companies in a spiritual battle that advances the front-line of the Kingdom of God and, when we have done everything, stand. Then our ministry will bear spiritual fruit for the praise of His glory.



### Reflection

Are there any areas of your business that you are struggling to bring under the authority of Christ? Take a moment to pray into these issues, and stand.

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**Pledge 9 - I will remain both in and under Christ, bearing spiritual fruit for the praise of His glory.**



## 10.3 Press on to take hold



### Teaching

Throughout this course, we have built a vision for how a business can become a fruitful ministry. We need to humbly recognise that the goal is not perfection but direction.

In *'Life Together'* Dietrich Bonhoeffer wisely identifies the dangers for those who set their love and pursuit of a vision of something above their love of the reality of that thing. He writes; *'He who loves his dream of a community more than the Christian community itself becomes a destroyer of the latter, even though his personal intentions may be ever so honest and earnest and sacrificial.'* We might rephrase this as; those who love their dream of what a Kingdom Business could be more than they love their colleagues, customers and competitors will become a destroyer of their dream. We must guard against the pursuit of an idealistic vision for our business. This is a humble venture rooted in grace. We do not believe it is necessary or even beneficial to make our ways 'law'. Culture is 'the way we do things around here' rather than 'the things you must do around here'. A healthy culture has willing participants. All we can do in light of this is what has become our mantra at BizMin. That is; **press on to take hold**.



Philippians  
3.12-14

*Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ Jesus took hold of me. Brothers and sisters, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.*

**Pledge 10 - I will 'press on to take hold' of my ministry, upholding and revisiting each of the BizMin pledges.**



# 10.4 Commissioning



## Prayer

*Take a moment to pray for one another. It is important to be commissioned into your new role as a Kingdom Entrepreneur.*



## Discussion

Share your reflections on the course.

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Write down your plans for the next month, the next year, the next 5 years and beyond.

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Consider how you might stay connected with other Kingdom Entrepreneurs who can encourage you to press on and take hold...

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## Prayer

*Close the session with a short time of prayer.*

Pledge

**10**

**I will 'press on to take hold'  
of my ministry, upholding  
and revisiting each of the  
BizMin pledges.**



# BizMin pledges

**Pledge 1 - *I recognise that business needs transformation through a great move of God and I will seek to play my part.***

**Pledge 2 - *I humbly acknowledge that it is God who has gifted me for His purposes.***

**Pledge 3 - *I will take up the call to do business as ministry.***

**Pledge 4 - *I will make my business a complete ministry with equal emphasis on Deed, Word and Spirit.***

**Pledge 5 - *I will sustain fruitfulness by pursuing a Biblical vision of prosperity that balances work with care.***

**Pledge 6 - *I will love God, my neighbours and myself, in and through my business.***

**Pledge 7 - *I will not be ashamed of the gospel and will respectfully model Christ at work.***

**Pledge 8 - *I will profit through purpose and will be extravagantly generous with all that I receive.***

**Pledge 9 - *I will remain both in and under Christ, bearing spiritual fruit for the praise of His glory.***

**Pledge 10 - *I will 'press on to take hold' of my ministry, upholding and revisiting each of the BizMin pledges.***



# BizMin roles

Our vision is for the BizMin Course to be used by the local church to disciple and equip Christian entrepreneurs to do business as ministry. We would value your help and ask if you would consider supporting this 'good work'. Please consider which of the following roles you would be willing to commit to. We would love for you to become part of BizMin.

## **BizMin Accredited**

*An Accreditee is someone who has completed the BizMin Course and has made a commitment to uphold the 10-part BizMin pledge.*

## **BizMin Supporter**

*The role of a Supporter is to pray regularly for the work of BizMin.*

## **BizMin Sponsor**

*The role of a Sponsor is to give financial support that will enable the work of BizMin to advance.*

## **BizMin Agent**

*The role of an Agent is to locate venues and attendees for future BizMin Courses.*

## **BizMin Facilitator**

*The role of the Facilitator is to organise and deliver BizMin Courses.*

## **BizMin Trainer**

*The role of the Trainer is to train future Facilitators.*

Thank you for being part of a BizMin Course. We would be grateful if you could complete a feedback form. It will help us improve the BizMin Course.

Find out more by visiting [www.bizmin.org](http://www.bizmin.org)

**The BizMin Course equips Christian entrepreneurs to make business their ministry.**

**Using the Bible's business wisdom, the course unpacks how a business run God's way can become a fruitful ministry and a deeply satisfying life's work.**

**Our goal is to see a generation of Christian business leaders and owners transform the culture of business for the good of society and the glory of God.**

**If it is your business, we believe it is your ministry.**

**The BizMin Course will help you to press on and take hold of all that God has prepared for you and your business.**

**It's time to join the adventure.**

Paul Bulkeley is an award winning architect and the founder of Snug Architects.

He is passionate about business and its potential to become a fruitful ministry. He has taught widely on the subject for over 15 years and in 2017 he founded BizMin, an organisation dedicated to calling and equipping Christian entrepreneurs to do business as ministry..